


## Programmatic Assessment



Name of Country:	South Sudan
Name of Organization:	Hope Alert Network for Development (HANDLE)
Respondents (Indicate the names of the network members present and the name of organization they represent):	<ol style="list-style-type: none"><li>1. Stephen Oryema- Programs Coordinator/ Coordinator Men Engage for South Sudan</li><li>2. Micheal- Project Officer/ Advocacy officer under Men Engage</li><li>3. Lydia- Executive Director</li><li>4. Akot- Finance</li><li>5. MŞE</li><li>6. Program Volunteer.</li></ol>
Name of interviewer:	AGNES AKOTH BLESSING KATSANDE
Signed (interviewer):	
Assessment Date:	17 <sup>th</sup> October 2023

## Programmatic Assessment



### Organizational Compliance

Please probe the partners to answer the questions below.

Question	Yes/No	Comment
The organization is legally registered in the country	Yes	2019, registration is done yearly. So, they have different certificates from 2019. It's a requirement from RRC.
The organization has a Management Board	Yes	7 members, these members have expertise in finance, programs among others.
The organization produces an annual audited financial statement	Yes	Its organization-based audit not project based.
When was the organization founded?	Yes	2019
Was there an assessment conducted? If so, when was the last assessment (for existing partner organizations)?	No	This is because, HANDLE is only having one project, and its design has only end of project assessment.  There is a planned outcome monitoring that will take place in December 2023.
Was there ever an external evaluation carried out for the organization? If so, please provide a date and the person responsible for carrying out the evaluation	No	There is a planned end of project evaluation from European Union in December 2023. This is being organized by MŞE with support from programs and finance.
Are there any donors currently supporting the organization's programmatic activities? Please list the donors	Yes	European Union from 2021-2023, (166,280 euros),  Other donor that have confirmed their support though their finances include C4C-Charter for Change, UNFPA among others.  <ul style="list-style-type: none"> <li>• Program work is funded by EU but there is need for fundraising for administrative costs.</li> <li>• HANDLE to share the proof of confirmation for these fundings and the donor listing.</li> </ul>

What is the current organizational budget for implementation of activities?	Yes	166,680 Euros Annually. Its project-based budgets that contribute to organizational operations. Finance and programs team prepare the budgets, ED reviews and Board approves. <ul style="list-style-type: none"> <li>• Need to develop annual organizational budget.</li> <li>• HANDLE to share board minutes that show the approval of the annual budgets.</li> </ul>
How many staff members does the organization have employed?	Yes	5 Paid 6- Volunteers (2 at secretariat, and 4 in the field offices- Nimule and Magwei)

**BACKGROUND AND GOVERNANCE**

Question	Yes/No	Comment
Does the organization have a stated mission and vision?	Yes	Available on the website-
Does the organization have a constituency/membership base?	Yes	Women, Adolescent girls and young women, children, PWDs, War affected communities, Returnees, IDP populations, youth.
Is there an organizational structure/chart (organogram)?	Yes	To be shared
Are regular board meetings held?	Yes	Bi-annual Recommendation- The board should meet quarterly.
Are the agenda items relevant to the work of the board?	Yes	Yearly budget being approved, Workplan, <ul style="list-style-type: none"> <li>• Resources mobilization needs to be included in the board meeting agenda as one of the key items for discussions.</li> </ul>
Are regular staff meetings held?	Yes	Every Month, every Monday is the update meeting, quarterly review meetings. 9 <sup>th</sup> Monday meeting.
Is documentation from staff and board meetings/minutes available?	Yes	HANDLE to share staff meeting minutes for 6 <sup>th</sup> October 2023. Board minutes were already attached.
What is your general observation/comments on the above? (Weak, fair, strong)		

Strong: HANDLE have complied to statutory guide and governance structure set out. The organizational board and staff regular meetings take place as scheduled and they are documented and shared with responsible persons. M\$E personnel oversees all M\$E related work and link it well with programs and finances. The organization is enhancing its efforts in fundraising, and it has built a good relationship with UN Agencies that have finances and have mandate to sub grant in South Sudan. All the staff from all the departments including volunteer are familiar with organizational operations.

**EXTERNAL ENGAGEMENT AND INFLUENCE**

Question	Yes/No	Comment
<p>Is the organization involved in networking with other NGOs, humanitarian organizations or networks? If so, please provide the organization names and year of engagement</p>	<p>Yes</p>	<p>HANDLE is part of several clusters like Protein, GBV, FSL, Nutrition, Health, Cash Working Group. All these clusters were joined in 2019. Majority of the work done in this space is mainly advocacy, Coordination, joint implementation for needs assessments in community among others.</p> <p>Worked with International Organizations for Migration (IOM) in 2020. IOM provided hygiene kits for COVID-19 for distribution in Eastern Equatorial.</p> <p>HANDLE is part of C4C network that have organizations like Oxfam, Danish Church Aid. It joined in 2020. In this, the members advocate for localization of funding.</p> <p>HANDLE is a member of NGO Forum from 2022.</p> <p>HANDLE works with Save the Children under the local rapid response pull fund from 2020.</p> <p>Currently HANDLE is having a partnership with ForAfriKa to carryout assessments on humanitarian crisis in ABYEI- 2023</p>
<p>Does the organization coordinate its work with other NGOs within the MenEngage network? If so, please list activities collaborated on</p>	<p>Yes</p>	<p>Usually hold monthly stakeholder’s meetings with Men Engage members.</p> <p>Men Engage through HANDLE carried out training on Women’s Voices and Accountability with Women Led organizations. Some of the participants are Men Engage members.</p>

		<p>Mapped network members, currently Engage has around 30 members.</p> <p>Advocacy with international members at Care international, for funding to Men Engage Secretariat.</p> <p><b>Recommendation</b></p> <ul style="list-style-type: none"> <li>• Need for more active consultation with Men Engage Network members in program management, etc</li> <li>• Orientation of the all the members on Men Engage, their responsibility, and role/ operations of the secretariat.</li> <li>• Need to improve on the documentation of Men Engage secretariat activities.</li> <li>• Capacity strengthening on program management for Men Engage Secretariat is important.</li> <li>• There is need to recruit independent program staff for the Men Engage Secretariat.</li> </ul>
<p>Is there visible community participation, and does the organization directly interact with beneficiaries? If so, how?</p>	<p>Yes</p>	<p>Community members oversee mobilization under the PACE project in Nimule Town council. Youth Clubs hold weekly outreaches in Nimule, where they reach out to the beneficiaries and other stakeholders for project related interventions.</p> <p>HANDLE uses community-based approaches to reach to its stakeholders. For example, HANDLE holds 'KABAKE'- community dialogues between two communities on issues of peaceful co-existence. In these dialogues, the community present their views on what is affecting them that later is used for fundraising, but also community-based solutions are generated to solve the challenges.</p> <p>Women Savings and loan Association.</p> <p>HANDLE holds county level Review meetings at the community level with community leaders and beneficiaries to provide feedback on how the</p>

		<p>programs in the community are performing and also provide feedback on organizational.</p> <p>HANDLE has Early Warning Committees in the communities that work directly to provide early warnings to the community on climate related issues.</p>
<p>Does the organization coordinate with the government/authorities? If so, please give examples of how and at what level?</p>	<p>Yes</p>	<p>At county level, HANDLE works with Commissioners that are in charge of ceremonial functions for the NGOs.</p> <p>At national Level, HANDLE works with RRC for the approval of meeting ad engagements, it coordinates with youth Union for mobilize youth to participate in activities, and ministry of gender, child and social welfare for advocacy related issues and celebration of international days.</p> <p>At community level, HANDLE coordinates with traditional Chiefs to lead on cultural and peace facilitations in the community.</p>
<p>Does the organization engage in public processes? If so, how?</p>	<p>Yes</p>	<p>Participate in events like International Humanitarian Day, World Refugee Day. Usually, Magazines will be produced, the organization holds radio talk shows, and exhibition of services.</p>
<p>Does the organization use advocacy as a foundation of its work? If so, how and at what level?</p>	<p>Yes</p>	<p>Through NGO Forum HANDLE advocates for the end of early child marriages, pushes for law to eliminate child marriages mostly the revision of the Child Act, 2018 that doesn't have age for marriage, currently advocating for the revision of the Child and Family Law 2018 to allow protection of families.</p> <p>Advocating for the Development of Male Engage Strategy.</p> <p>Recommendation</p> <ul style="list-style-type: none"> <li>Mpiwa/ Yanga to capacitate HANDLE in the development of the Male Engagement Strategy.</li> </ul>
<p>Does the organization perform any lobbying activities? If so, please list and describe the activities</p>	<p>Yes</p>	<p>Lobbied the local leaders for changes in revenge killings with cultural leaders. As a result, a resolution was developed, and some leaders signed.</p>


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# MenEngage

boys and men for gender equality

*Africa*

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		<p>Lobbied for UNICEF to intervene and provide services for the victims of the April crisis, and returnees.</p> <p>Lobbied for NGO Forum to provide local funding to reach the local community. This is currently being implemented under C4C, and by UNICEF.</p>
<p>Does the organization produce advocacy materials/information regularly? If so, on what themes and to whom is the material distributed?</p>	<p>Yes</p>	<p>T-shirts, Fliers, Banners,</p> <p>Themes include Women’s Rights, Gender Equality, GBV, and Children’s Rights. The materials are distributed in the communities of operation, during international days of celebration, to government stakeholders, beneficiaries, and placed on the websites and social media handles and pages.</p>
<p>Does the organization engage the media for advocacy and/or visibility? If so, how?</p>	<p>Yes</p>	<p>Radio talk shows are held for awareness and discussions on issues affecting the community.</p> <p>Information sharing on organizational website, and social media handles and pages.</p>
<p>Does the organization engage in any form of fundraising? (Please give examples of how funds were raised for existing grants)</p>	<p>Yes</p>	<p>Through proposal writing, bilateral engagements with donors, due diligence with donors.</p> <p>In Kind support from international organizations like UNICEF, UN Women are also received by the organization.</p> <p>Collaborating with international organizations for fund</p> <ul style="list-style-type: none"> <li>• Need to have fundraising plan for the organization.</li> <li>• Need to have indirect costs rate in the finance policy and proposals written.</li> <li>• Fee for service when offering capacity building to other organizations.</li> </ul>
<p>Does the organization have an adequate filing system? If so, please describe the filing process for project data</p>	<p>No</p>	<p>Physical Files on lock and key.</p> <p>Training on google drive.</p>
<p>What is your general observation/comments on the above?</p>		

HANDLE has reputable influence in the community, county and national level. It has trust within the community. Advocacy and lobbying is so far one of the strongest areas of the organization. This presents a better opportunity for Men Engage Secretariat to have sustainable funds for operations. Filing systems need to be improved to protect project/ organizational data.

**PROGRAMMATIC CAPACITY**

Question	Answer
What influence does the organization have? (In the community, politically)	The areas of influence: <ul style="list-style-type: none"> <li>• Access to justice to women and youth.</li> <li>• Advocacy</li> <li>• Networking and collaboration</li> <li>• Community Mobilization.</li> </ul> This influence is at community, county, state and national level.
Who has influence over the organization?	Board, Secretariat, community
Does the organization uphold a do-no-harm approach?	Yes, through the following strategies: <ul style="list-style-type: none"> <li>• Dialogue on do no harm with participants in Nimule Town council.</li> <li>• Code of Conduct is presented and signed by each staff at the beginning of each employment.</li> <li>• Clear Information sharing.</li> <li>• Safeguarding policies are available at organizational level.</li> <li>• Consultation with the community on what works for them.</li> </ul>
Does the organization have a long-term plan/strategy in place?	Yes- 2019 to 2023.
Where does the organization work in the country and what is its in-country structure and field presence?	Magwi, Nimule
How many staff members work in the country office/programme?	4
Are the main operational functions adequately staffed and resourced (finance, logistics, M&E)?	No  The only staffed departments are programs, M&E, finance.  There is need for more staff for administration related work like communications, IT and data

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	protection Officer, Human Resource, procurement officer, Logistics Officer.
Does the organization have the below policies?	
Code of conduct	Yes
Child safeguarding policy	Yes
Sexual harassment policy	YES
Alcohol and drug use policy	Yes, part of HR Policy.
Child protection policy	Yes
Non-discrimination policy- under Gender Policy	Yes
Parental leave policy for both men and women- within HR	YES
Equal opportunity policy- Within HR Policy	No
Whistle blower policy	YES
Are staff Oriented on the policies that exist in the organization?	Yes- During On-Boarding Sessions.

		<p>Lobbied for UNICEF to intervene and provide services for the victims of the April crisis, and returnees.</p> <p>Lobbied for NGO Forum to provide local funding to reach the local community. This is currently being implemented under C4C, and by UNICEF.</p>
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